



LIVERPOOL  
HOPE  
UNIVERSITY  
1844

## Recruitment Pack

# Research Assistant

Job Reference: 4APSY1D

Closing date: Monday 14<sup>th</sup> July 2025 by 5.00 p.m.

[www.hope.ac.uk](http://www.hope.ac.uk)







**POST:** Research Assistant

**STARTING DATE:** ASAP

**SALARY RANGE:** £32,546 - £37,174 (Grade 6) per annum

**TYPE OF CONTRACT:** Fixed term until 30<sup>th</sup> April 2027

**WORK PATTERN:** 35 hours per week (Monday to Friday – 09.00 a.m. – 5.00 p.m.)

**REPORTS TO:** Dr Catherine Thompson

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## The Post

Applications are invited for a Research Assistant to work within the School of Psychology at Liverpool Hope University on a project funded by the Fire Service Research and Training Trust. This research project investigates the impact of acute heat stress on cognitive processing and will involve collection of qualitative and quantitative data, in the lab, and in the field.

We are looking to appoint a highly motivated individual with an undergraduate degree in psychology/sport or relevant subject to work on this exciting project. The post requires experience of data collection and data management, and the post holder will contribute to the data analysis and dissemination of research findings to both academic and non-academic audiences.

The project is a collaboration between Liverpool Hope University and the University of Salford. In the second year of the project, the post holder will be required to work closely with a research assistant at the University of Salford to recruit participants and collect data. The post holder will join a thriving research group in the School of Psychology and will gain experience of working within academia and conducting research in a variety of different settings.

This is a full-time post and will be a fixed term appointment until 30<sup>th</sup> April 2027.

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## Job description/key duties of the post

### Outline of the post:

To assist in the day-to-day delivery of a research project funded by the Fire Service Research and Training Trust exploring the effects of extreme temperature on cognitive performance. This will include participant recruitment, data collection and analysis, completion of literature reviews, and presenting findings to interna/external audiences. The job involves working in a multi-disciplinary team to support the project administration as necessary.

### Main duties and responsibilities

- Conduct literature reviews
- Help with participant recruitment
- Prepare materials for data collection
- Conduct interviews with firefighters
- Undertake collection of behavioural and physiological data
- Assist in the analysis of qualitative and quantitative data
- Contribute to the production of research reports and publications
- Help with the professional and knowledge exchange activities as required
- The post holder will be required to travel for recruitment, data collection, and stakeholder meetings
- Attend team meetings and events within the School, Faculty, and University

## Person Specification

### Methods of assessment

Application form **(A)**

Interview **(I)**

Presentation **(P)**

	Essential(E)/Desirable(D)	Method of assessment
<b>Educational Requirements</b>		
An undergraduate degree (1 <sup>st</sup> or 2:1) in Psychology/Sport or a related discipline	E	A
A higher degree (or equivalent professional experience) in an appropriate discipline	D	A
<b>Experience</b>	Essential(E)/Desirable(D)	Method of assessment
Demonstrated breadth and depth of knowledge in research within a relevant academic discipline	E	A/I
Experience of conducting literature reviews	E	A/I
Experience of disseminating research (e.g. reports, presentations)	E	A/I
Experience of working effectively in a team environment	E	A/I
<b>Skills and Knowledge</b>		
Competent in using office applications and statistical software, including SPSS and Jamovi	E	A/I
Knowledge of quantitative and qualitative methods and theory	E	A/I
Knowledge of project processes, from project initiation through to final project review	D	A/I
Knowledge of research governance and ethics processes and procedures	D	A/I
Strong communication and interpersonal skills	E	A/I
Excellent organisation and administrative skills	E	A/I
Ability to work independently and manage time effectively	E	A/I

Ability to communicate to a variety of audiences both written and verbally	E	A/I
Ability to work flexibly on a varied range of tasks in different settings	E	A/I

### **Name of contact for queries**

Dr Catherine Thompson  
[thompsc1@hope.ac.uk](mailto:thompsc1@hope.ac.uk)

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## Conditions of service:

This post is based at Hope Park campus. However, you may be required to work in other areas of the University as and when required.

The post is fixed-term until 30<sup>th</sup> April 2027.

Salary scale for this post is £32,546 - £37,174 (grade 6) per annum. New appointments will normally be made on the first incremental point of the advertised grade within the salary scale. In certain circumstances, it may be appropriate to offer a candidate a higher incremental point of the advertised grade. A higher salary will not be offered purely on the fact that it has been requested. Any starting salary above the first incremental point of the advertised grade must be justified and **supported by evidence**. Salary is payable monthly in arrears by bank giro credit on and around the 20<sup>th</sup> of each month.

The annual leave runs from 1st September to 31st August. Holiday entitlement is 28 days per year plus statutory Public Holidays and Liturgical days. This entitlement is pro-rated for part-time staff.



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## Further Information

Liverpool Hope University has two main teaching campuses – Hope Park in the Liverpool suburb of Childwall and the city centre Creative Campus.

We have invested more than £60 million in buildings and equipment over the past eight years and we are proud of our campuses. Stunning listed buildings sit alongside modern architecture, and with beautiful gardens and facilities, which make Liverpool Hope University a unique place to work and study.

### Mission and Values

Liverpool Hope University is an ecumenical Christian Foundation, which strives:

- to provide opportunities for the well-rounded personal development of Christians and students from other faiths and beliefs, educating the whole person in mind, body and spirit, irrespective of age, social or ethnic origins or physical capacity, including in particular those who might otherwise not have had an opportunity to enter higher education;
- to be a national provider of a wide range of high-quality programmes responsive to the needs of students, including the education, training and professional development of teachers for Church and state schools;
- to sustain an academic community, as a sign of hope, enriched by Christian values and worship, which supports teaching and learning, scholarship and research, encourages the understanding of Christian and other faiths and beliefs and promotes religious and social harmony;
- to contribute to the educational, religious, cultural, social and economic life of Liverpool, Merseyside, the North-West and beyond.

### Liverpool Hope's Values

Hope strives to meet the following values, which are integral to the fulfilment of its Mission:

- be open, accessible and inclusive,
- take faith seriously, being fully Anglican, fully Catholic, fully ecumenical, fully open to those of all faiths and beliefs,
- be intellectually stretching, stimulating, challenging,
- be hospitable, welcoming, cheerful, professional, full of Hope; creating supportive communities in aesthetically pleasing environments,
- be well-rounded, holistic, integrated, a team, a community of communities, collaborating in wider partnerships.

### Equality and Diversity

Consistent with its Mission, Liverpool Hope strives to be a university where the individual and individuality matter. We hold students, staff and visitors in high regard and we seek to foster a working and learning environment that recognises and respects difference. All staff are expected to comply with the University's Equality and Diversity policies in the performance of their duties.

## Health and Safety

Liverpool Hope University is committed to ensuring the health, safety and welfare of all staff at work and of students, visitors and others by continuous improvement in standards of health and safety. All staff are expected to comply with the University's Health and Safety policies in the performance of their duties

## Sustainability

Liverpool Hope University is committed to enhancing the quality of its environment for its staff and students working and living at the University and the wider community; and aims to manage its operations in ways that are environmentally sustainable, economically feasible and socially responsible. All staff are expected to work in accordance with, and promote the University's sustainability practices.

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## Benefits of working at Liverpool Hope University

Liverpool Hope offers its employees a full range of benefits:

### Pay and Pensions

- Competitive rates of pay defined using the HERA job evaluation scheme
- Pension schemes with generous employer contributions

### Home and Family

- Generous Annual Leave Arrangement
- Opportunity for flexible working arrangements

### Training and Development

- Induction training for all new staff
- Opportunities to participate in overseas exchange with Erasmus Staff Mobility
- Staff development opportunities

### Health and Well-Being

- Hope Park Sports fitness suite and classes with discounted membership
- A range of food outlets with healthy eating options
- Staff counselling service
- Staff cycle scheme
- Support with lifestyle changes
- A range of social activities and groups
- On-site chapel, multi-faith prayer room and Chaplaincy
- Eye testing scheme

We also provide a variety of staff discounts ranging from reduced price Theatre tickets to discounts on beauty treatments.

## **Library services**

Liverpool Hope's Library Service provides access to a wide-ranging collection of physical and online resources to support learning and research. The service also provides different types of study space across both campuses to support the wide range of learning styles and needs, from individual study rooms to group spaces, and from silent study to more relaxed social learning

## **Car Parking**

All users of university car parks are required to pay for their use. The University has a scalable charging system for annual permits and pay and display facilities for occasional users.

We recruit staff nationally and internationally as we seek out the best to help build Hope for the future. If you join us, you will be doing so at an exciting and challenging time as we work to build a liberal arts inspired university of distinction in the UK.

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## **How to apply**

You can download the application form by the links below, or request a hard copy by emailing [jobs@hope.ac.uk](mailto:jobs@hope.ac.uk). You must return a Personal Details form (pages 1-3 or 1-4, depending on the version) and a Work History form (pages 4-8 or 5-8, depending on the version) for your application to be accepted.

[How to apply](#)

## **Useful Links**

[Life at Hope](#)

[People Services](#)

[Job Opportunities](#)

[New International Staff](#)





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